

Native American
Community-Based Education and
Services Organization |
North Dakota

Native
Community
Development,
Inc.
(dba NATIVE, Inc.)



10/18/23: Presentation to ND BHPC

Introduction

- Lorraine Davis, Founder and CEO of NATIVE, Inc. and Native American Development Center (*sister organization co-located with NATIVE, Inc. doing financial, small business development, and workforce development services*).
- Enrolled member Sisseton Wahpeton Sioux Tribe and a descendent of MHA Nation. Final year doctorate student in Educational Leadership and Administration.

About NATIVE, Inc.

Our mission:

To increase socio-cultural and economic services for the Native Americans living in urban areas of North Dakota through culturally responsive education and behavioral health programs, housing and economic services.

Purpose:

To better serve Native Americans and other underserved populations living in urban areas of ND with economic and support services. NATIVE, Inc. utilizes a system of care approach that is culturally responsive to serving Native American populations. In serving Native Americans involved in behavioral health, NATIVE Inc. uses Native American curriculums that are inclusive of Inter-Tribal values, beliefs, traditions, incorporating Tribal kinship, and healthy lifestyles demonstrated to increase Tribal identities necessary to build self-efficacy amongst the populations that we serve.

About NATIVE, Inc./NADC

- Founded on May 19, 2019
- Serving Native Americans and other underserved populations
- Currently Bismarck and Fargo Offices
- NATIVE, Inc. has a total of 21 employees. Bismarck office has 17 and Fargo office has 4 employees.
- Native American Development Center has 2 employees.

Our Business Model



Housing Programs

1. ND Rent Help Program

Provides housing facilitation services to foster housing stability.

2. Landlord Mitigation Program

This program is a Landlord Mitigation Program funded by the ND Housing Agency. The landlord may have access to coverage for excessive damage or lost revenue caused by a covered tenant.

Workforce Development Programs

- 1. Internships**
- 2. Apprenticeships** (thru NADC)
- 3. UND Law Externship Program**
- 4. College Readiness & Coaching Services** (thru NADC & colleges)
- 5. Career Readiness & Coaching Services (thru NADC & colleges)**
- 6. Talen Recruitment** (thru NADC & colleges)
- 7. Volunteerism**
- 8. Community Service**
- 9. Senior Work Experience Program**

Our Youth Programs

1. Juvenile Delinquency Prevention Program (Bismarck) (Afterschool)

Positive Action Program: Evidence-based juvenile delinquency prevention) for middle and high school students and parent(s).

Afterschool Youth Cultural Programs.

Evening and Weekend Cultural Programs for Youth and Families.

2. Youth Suicide Prevention Services (Bismarck) (Afterschool)

American Indian Life Skills Development Classes (Promising Practices) A culturally grounded, life-skills training program for youth that aims to reduce high rates of American Indian/Alaska Native (AI/AN) adolescent suicidal behaviors by reducing suicide risk and improving protective factors.

3. ND Indian Youth Leadership Academy (Statewide) (2nd week of July and throughout Year)

Our Behavioral
Health
Prevention,
Prison
Recidivism &
Medicaid
Programs

- 1. Community Connect Program**
 - a. Behavioral health prevention
- 2. Free Through Recovery Program**
 - a. Prison recidivism
- 3. 1915(i) Program**
 - a. Residential support services
- 4. (In process) Title IV-E Prevention Program**
 - a. Prevent children removal from home.
Licensed Family Therapy coming soon!

Services offered
with
Community
Connect
Program

Community Connect Services include:

Behavioral health prevention

- Care Coordination
- Food
- Clothing/Hygiene
- Bus pass or transportation services
- Cell phone/minutes
- Employee expenses
- Education expenses
- Peer support
- Recovery & Cultural programs
- Life skills development
- Parenting
- Referrals to treatment services
- Advocacy support
- Smudge and Prayer onsite
- Referrals to spiritual advisors
- Talking Circles for men and women
- Sweat lodge ceremonies for men and women

Services offered with Free through Recovery Program

Free through Recovery Services include:

Prison Recidivism

- Care Coordination
- Food
- Clothing/Hygiene
- Bus pass or transportation services
- Cell phone/minutes
- Employee expenses
- Education expenses
- Peer support
- Recovery & Cultural programs
- Life skills development
- Parenting
- Referrals to treatment services
- Advocacy support
- Smudge and Prayer onsite
- Referrals to spiritual advisors
- Talking Circles for men and women
- Sweat lodge ceremonies for men and women

Services offered with 1915(i) Program

1915(i) Services Include:

Residential support services

- Care Coordination
- Peer support
- Family peer support
- Housing supports
- Supported employment
- Non-medical emergency transportation
- Education Supports
- Referrals to treatment services
- Advocacy support
- Smudge and Prayer onsite
- Referrals to spiritual advisors
- Talking Circles for men, women and youth
- Sweat lodge ceremonies for men, women and youth

“New” Domestic Violence Program

“New” Domestic Violence Services Include:

- Services offered advocacy and traditional healing and cultural programs for Domestic Violence victims in Bismarck Region.
- Advancing a cultural shift for social and policy changes to support racial equity and justice for Native American domestic violence victims to continue to receive culturally responsive services in ND.
- Recovery, Trauma & Cultural programs
- Life skills development programs
- Parenting
- Referrals to treatment services and shelter
- Care Coordination and Advocacy Services
- Smudge and Prayer onsite
- Referrals to Spiritual Advisors
- Women Sweat Lodge Ceremonies
- Women’s Talking Circles

Great Plains Indians Youth & Family Engagement Center



Great Plains Indians Youth & Family Engagement Center (Bismarck and Fargo)

- Youth Afterschool Programs (Socio-Cultural-Workforce Development)
- Youth Social Nights (Prosocial Development)
- NEXT GEN (Youth/Adults) (Intergenerational Trauma Healing)
- Motherhood/Fatherhood is Sacred (Relational Skills Development)
- Positive Action Program (Juvenile Delinquency Prevention)
- American Indian Life Skills Development Program (Suicide Prevention)

Cultural Programs (Bismarck and Fargo)

- Great Plains Indians Pow-wow Club
- Father/Son Pow-wow Drum Night
- Hand Drum Making Classes
- Pow-wow Dance Classes for Children & Youth
- Regalia Making Classes (all parts of regalia)
- Beading Classes
- Shawl Making Classes
- Ribbon Skirt/Shirt Making Classes
- Horse Dance Stick Making Classes
- Tipi Setup Workshops (spring/summer)
- Rites of Passage Teachings (male/female)
- Elder Story Telling
- Various Native Arts & Crafts Classes for Children & Youth

Community Needs Assessment Results: 2020

NATIVE, Inc. hosted several focus groups in January 2020 at in Bismarck, ND to determine social, cultural and economic needs.



Community Needs Assessment Result: 2020

Focus #1: Social/Emotional Needs

From focus groups held in January 2020 at Native American Development Center in Bismarck, ND: **Needs to Address Addiction and Homelessness.**



All Focus Groups shared the need for:

53% need for detox/rehab facility, 52% need mental health services, 55% need Individual, Youth, Family Counseling,

Community Needs Assessment Result: 2020

Focus #2: Cultural Needs

From focus groups held in January 2020 at Native American Development Center in Bismarck, ND: **All focus groups claimed, tribal cultural identity loss.**



55% desire a Family Center for family belonging, Language & Cultural Immersion Child Care/Head Start for children.



52% desire Educational, Recreational & Entertainment Center for Cultural Programming.



45% desire spirituality, sweat lodge & ceremonies.

Community Needs Assessment Result:

Focus #3: Economical Needs

From focus groups held in January 2020 at Native American Development Center in Bismarck, ND: **All focus groups claimed need for income generators (Business Center, Workforce Development Center, Affordable Housing/Shelter & Transportation Services).**



24% desire a Business (incubator) Center to provide technical assistance and storefronts.



39% desire Workforce Development services.



70% desire affordable housing with support services, 50% desire homeless shelter.



38% desire Transportation Services.

Youth & Family Culture Nights



Youth & Family Culture Nights



Afterschool Youth Program



“New” Great Plains Indians Pow-wow Club

Starts November 2023



Events

- Annual Traditional Pow-wow/Round Dance
- First Nation Day
- Native American Heritage Month Events
- Bismarck Metro Area Community Resource Fair
- Wopida Buffalo Feeds
- Christmas Party
- Holiday Events

NATIVE, Inc. Events

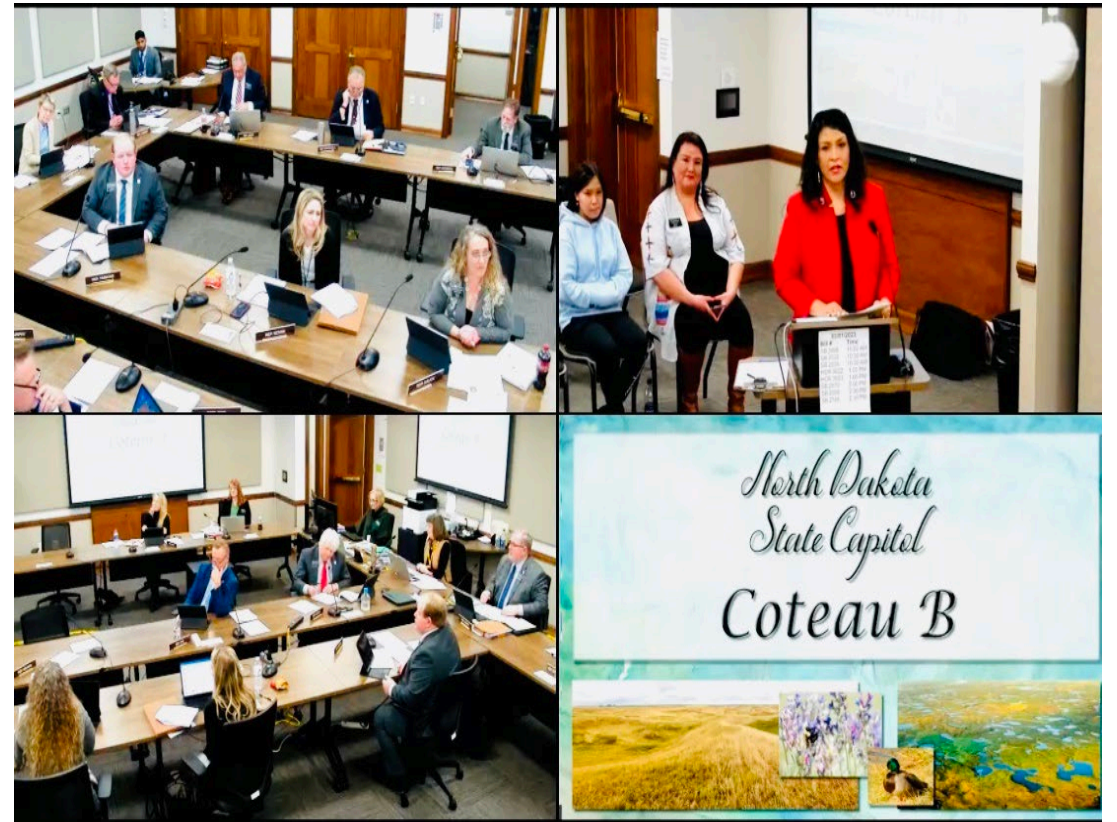


Professional Development Services

Trainings and Research include:

- School Sense of Belonging for High School Students in Public Schools
- Statewide Assessments of Urban Native American Needs
- Community-based Educational Programs for Youth and Families

Professional Development



Question &
Answers

Questions?



Meet our NATIVE, Inc. Staff | September 8, 2022

Contact Information

Administration:

Lorraine Davis

Direct Line: (701) 557-7313

Email: lorraine@ndnadc.org

Locations:

NATIVE, Inc. (Bismarck):

Main Line: (701) 595-5181

2403 E. Thayer Ave. Bismarck ND 58501 consists of 7,800 sq ft

Native American Development Center (Bismarck)

Main Line: (701) 595-5181

2403 E. Thayer Ave. Bismarck ND 58501 consists of 2,800 sq ft

NATIVE, Inc. (Fargo):

Main Line: (701) 412-2735

115 University Drive N Fargo ND 58102, Suite 102 consisting of 2,826 sq ft

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