

2024 Workplace Diversity and Inclusivity (D&I) Calendar

| Month | Dates & Description |
|----------------|---|
| JANUARY | <p>Month-long observances:</p> <ul style="list-style-type: none"> • National Mentoring Month • Poverty in America Awareness Month • Slavery and Human Trafficking Awareness Month <p>Important D&I calendar dates:</p> <ul style="list-style-type: none"> • January 1 – New Year’s Day • January 4 – National Braille Day • January 7 – Christmas (Eastern Orthodox) • January 13 – Korean American Day • January 13 – Maghi (Sikh) • January 14 – Old/Orthodox New Year • January 15 – Dr. Martin Luther King Jr. Day • January 15 – Makar Sankranti • January 16 – National Day of Racial Healing • January 18 – Bodhi Day • January 21 – World Religion Day • January 24 – International Day of Education • January 24-25 – Tu b’shevat • January 25 – Mahayana New Year (Buddhist) • January 26 – International Customs Day • January 27 – International Holocaust Remembrance Day |

FEBRUARY

Month-long observances:

- [American Heart Month](#)
- [Black History Month](#)
- [Human Relations Month](#)

Important D&I calendar dates:

- February 1 – [National Freedom Day](#)
- February 2 – [Groundhog Day](#)
- February 4 – [Rosa Parks Day](#)
- February 10 – [Lunar New Year \(Year of the Dragon\)](#)
- February 10 – [Tết](#)
- February 11 – [International Day of Women & Girls in Science](#)
- February 13 – [Mardi Gras](#)
- February 14 – [Ash Wednesday](#)
- February 14 – [Valentine's Day](#)
- February 15 – [Nirvana Day \(Buddhist\)](#)
- February 16 – [National Caregivers Day](#)
- February 16 – [Magha Puja Day](#)
- February 19 – [Presidents' Day \(U.S.A.\)](#)
- February 19 – [Family Day \(Canada\)](#)
- February 20 – [World Day of Social Justice](#)
- February 24 – [Makha Bucha Day](#)

MARCH

Month-long observances:

- [Developmental Disabilities Awareness Month](#)
- [Ethnic Equality Month](#)
- [Gender Equality Month](#)
- [Greek-American Heritage Month](#)
- [Irish-American Heritage Month](#)
- [National Colon Cancer Awareness Month](#)
- [National Kidney Month](#)
- [National Multiple Sclerosis Awareness and Education Month](#)
- [National Women's History Month](#)

Important D&I calendar dates:

- March 1 – [Employee Appreciation Day](#)
- March 1 – [St. David's Day](#)
- March 8 – [International Women's Day](#)
- March 8 – [Maha Shivarati \(Hindu\)](#)
- March 10 – [Ramadan begins \(Islam\)](#)
- March 10 – [Harriet Tubman Day \(USA\)](#)
- March 14 – [Pi \(π\) Day](#)
- March 14 – [Equal Pay Day](#)
- March 15 – [International Day to Combat Islamophobia](#)
- March 17 – [St. Patrick's Day](#)
- March 18-24 – [Neurodiversity Celebration Week](#)
- March 20 – [Naw-Ruz \(Baha'i New Year\)](#)
- March 21 – [International Day for the Elimination of Racial Discrimination \(United Nations\)](#)
- March 21 – [World Down Syndrome Day](#)
- March 23-24 – [Purim \(Jewish\)](#)
- March 24 – [Palm Sunday \(Christian\)](#)
- March 25 – [International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade](#)
- March 25 – [Holi \(Hindu\)](#)
- March 28 – [Maundy Thursday \(Christian\)](#)
- March 29 – [Good Friday \(Christian\)](#)
- March 29 – [National Vietnam War Veterans Day](#)
- March 31 – [International Transgender Day of Visibility](#)
- March 31 – [Easter \(Christian\)](#)
- March 31 – [César Chávez Day \(USA\)](#)

APRIL

Month-long observances:

- [Arab-American Heritage Month](#)
- [Autism Awareness Month](#)
- [Celebrate Diversity Month](#)
- [Earth Month](#)
- [National Child Abuse Prevention Month](#)
- [National Deaf History Month](#)
- [National Volunteer Month](#)
- [Tartan \(Scottish-American\) Heritage Month](#)

Important D&I calendar dates:

- April 2 – [World Autism Awareness Day](#)
- April 5 – [Laylat al-Qadr \(Muslim\)](#)
- April 6 – [National Tartan Day](#)
- April 7 – [World Health Day](#)
- April 9 – [End of Ramadan/Eid-al-Fitr \(Muslim\)](#)
- April 12 – [National Day of Silence \(LGBTQIA2S+\)](#)
- April 13 – [Vaisakhi](#)
- April 21 – [Start of Ridvan \(Baha'i\)](#)
- April 22 – [Passover begins \(Jewish\)](#)
- April 22 – [Earth Day](#)
- April 24 – [Administrative Professionals Day](#)
- April 26 – [Lesbian Visibility Day](#)
- April 28 – [World Day for Safety and Health at Work](#)
- April 30 – [Passover ends \(Jewish\)](#)

MAY

Month-long observances:

- [ALS Awareness Month](#)
- [Asian-American and Pacific Islander Heritage Month](#)
- [Haitian Heritage Month](#)
- [Jewish-American Heritage Month](#)
- [Mental Health Awareness Month](#)
- [Military Appreciation Month](#)
- [National Asian American and South Pacific Islander Heritage Month](#)
- [National Speech-Language-Hearing Month](#)
- [Older Americans Month](#)
- [South Asian American Heritage Month](#)

Important D&I calendar dates:

- May 3 – [Orthodox Good Friday](#)
- May 5 – [Cinco de Mayo](#)
- May 5 – [Yom Hashoah \(Jewish\)](#)
- May 5 – [Orthodox Easter \(Jewish\)](#)
- May 10 – [Military Spouse Appreciation Day](#)
- May 12 – [Mother's Day](#)
- May 17 – [International Day Against Homophobia, Transphobia and Biphobia](#)
- May 19 – [Malcolm X Day \(USA\)](#)
- May 20 – [Victoria Day \(Canada\)](#)
- May 20 – [International Human Resources Day](#)
- May 21 – [World Day for Cultural Diversity for Dialogue and Development](#)
- May 23 – [Declaration of the Bab \(Baha'i\)](#)
- May 26 – [Arbor Day](#)
- May 29 – [Ascension of Baha'u'llah \(Baha'i\)](#)
- May 27 – [Memorial Day](#)

JUNE

Month-long observances:

- [Alzheimer's and Brain Awareness Month](#)
- [Black Music Month](#)
- [National Caribbean American Heritage Month](#)
- [Pride Month \(LGBTQIA2S+\)](#)

Important D&I calendar dates:

- June 5 – [World Environment Day](#)
- June 9 – [Race Unity Day](#)
- June 12 – [Loving Day](#)
- June 14-19 – [Hajj](#)
- June 17 – [Eid al-Adha \(Muslim\)](#)
- June 16 – [Father's Day](#)
- June 18 – [International Day for Countering Hate Speech](#)
- June 19 – [Juneteenth](#)
- June 20 – [World Refugee Day](#)
- June 20 – [Litha, Summer Solstice \(Pagan\)](#)
- June 21 – [National Indigenous Peoples Day \(Canada\)](#)
- June 23 – [Public Service Day](#)
- June 24 – [St-Jean-Baptiste Day \(Quebec\)](#)
- June 27 – [Helen Keller Day \(USA\)](#)
- June 28 – [International Pride Day \(LGBTQ2S+\)](#)

JULY

Month-long observances:

- [BIPOC Mental Health Awareness Month](#)
- [Disability Pride Month](#)
- [French-American Heritage Month](#)

Important D&I calendar dates:

- July 1 – [Canada Day \(Canada\)](#)
- July 4 – [Independence Day \(USA\)](#)
- July 7-8 – [Al-Hijra \(Start of the Muslim Calendar\)](#)
- July 9 – [Martyrdom of the Bab \(Baha'i\)](#)
- July 11 – [World Population Day](#)
- July 14 – [Bastille Day](#)
- July 14 – [International Non-Binary Peoples Day](#)
- July 18 – [Nelson Mandela International Day](#)
- July 24 – [Pioneer Day \(Mormon\)](#)
- July 24 – [International Self-Care Day](#)
- July 26 – [Americans with Disabilities Act Anniversary](#)
- July 27 – [National Korean War Veterans Armistice Day](#)
- July 28 – [National Parents' Day \(USA\)](#)

AUGUST

Month-long observances:

- [National Civility Month](#)

Important D&I calendar dates:

- August 7 – [Purple Heart Day](#)
- August 9 – [International Day of the World's Indigenous People](#)
- August 12-13 – [Tisha B'Av](#)
- August 13 – [Left-Handers Day](#)
- August 17 – [Marcus Garvey Day \(Jamaican\)](#)
- August 19 – [World Humanitarian Day](#)
- August 19 – [Raksha Bandhan](#)
- August 21 – [Senior Citizens Day](#)
- August 26 – [Women's Equality Day](#)
- August 26 – [Krishna Janmashtami \(Hindu\)](#)
- August 31 – [International Day for People of African Descent](#)

SEPTEMBER

Month-long observances:

- [National Guide Dog Month](#)
- [Suicide Prevention Month](#)
- [Hispanic Heritage Month](#) (September 15 – October 15)

Important D&I calendar dates:

- September 2 – [Labor Day](#)
- September 5 – [International Day of Charity](#)
- September 10 – [World Suicide Prevention Day](#)
- September 10 – [Grandparents' Day](#)
- September 11 – [Patriot Day \(U.S.A.\)](#)
- September 15 – [Hispanic Heritage Month begins](#)
- September 15 – [International Day of Democracy](#)
- September 15 – [Maulid Nabi Muhammad](#)
- September 16 – [Mexican Independence Day](#)
- September 18 – [International Equal Pay Day](#)
- September 20 – [HeForShe movement anniversary](#)
- September 21 – [International Day of Peace](#)
- September 21 – [World Gratitude Day](#)
- September 22 – [American Business Women's Day](#)
- September 26 – [HR Appreciation Day](#)
- September 26 – [European Day of Languages](#)
- September 27 – [National Native American Day](#)
- September 27 – [World Tourism Day](#)
- September 28 – [National Public Lands Day](#)
- September 30 – [National Day for Truth & Reconciliation \(Canada\)](#)

OCTOBER

Month-long observances:

- [Breast Cancer Awareness Month](#)
- [Bullying Prevention Month](#)
- [Domestic Violence Awareness Month](#)
- [Down Syndrome Awareness Month](#)
- [Family History Month](#)
- [Filipino-American Heritage Month](#)
- [German-American Heritage Month](#)
- [Italian-American Heritage Month](#)
- [LGBTQIA2S+ History Month](#)
- [National Disability Employment Awareness Month](#)
- [National Work and Family Month](#)
- [Polish-American Heritage Month](#)
- [Hispanic Heritage Month](#) (September 15 – October 15)

Important D&I calendar dates:

- October 2 – [International Day of Nonviolence](#)
- October 2-4 – [Rosh Hashanah \(Jewish\)](#)
- October 3-11 – [Navrati \(Hindu\)](#)
- October 10 – [World Mental Health Day](#)
- October 11 – [National Coming Out Day \(LGBTQIA2S+\)](#)
- October 11-12 – [Yom Kippur \(Jewish\)](#)
- October 14 – [National Indigenous Peoples' Day \(United States\)](#)
- October 14 – [Thanksgiving Day \(Canada\)](#)
- October 15 – [Hispanic Heritage Month ends](#)
- October 15 – [White Cane Safety Day \(Blind awareness\)](#)
- October 16 – [Bosses' Day](#)
- October 16 – [International Pronouns Day](#)
- October 16-23 – [Sukkot \(Jewish\)](#)
- October 19 – [Spirit Day \(LGBTQIA2S+ anti-bullying\)](#)
- October 20 – [Birth of the Bab \(Baha'i\)](#)
- October 20 – [Sikh Holy Day \(birth of Guru Granth\)](#)
- October 21 – [Waste Reduction Week \(Canada\)](#)
- October 22 – [International Stuttering Awareness Day](#)
- October 31 – [Halloween](#)
- October 31 – [Diwali \(Hindu\)](#)

NOVEMBER

Month-long observances:

- [Movember \(awareness of men's health issues, such as prostate/testicular cancer and suicide\)](#)
- [National Native American, American Indian, and Alaskan Native Heritage Month](#)
- [National Veterans and Military Families Month](#)
- [Diabetes Awareness Month](#)

Important D&I calendar dates:

- November 1-2 – [Dia de los Muertos](#)
- November 1 – [All Saints' Day \(Roman Catholic\)](#)
- November 1 – [National Stress Awareness Day](#)
- November 2 – [All Souls' Day](#)
- November 2 – [Diwali ends](#)
- November 5 – [Election Day \(USA\)](#)
- November 9 – [World Freedom Day](#)
- November 9 – [World Adoption Day](#)
- November 11 – [Remembrance Day](#)
- November 11 – [Veterans Day](#)
- November 12 – [Birth of Baha'u'llah \(Baha'i\)](#)
- November 13 – [World Kindness Day](#)
- November 13-19 – [Transgender Awareness Week](#)
- November 16 – [International Day for Tolerance](#)
- November 17 – [International ERG Day](#)
- November 19 – [International Men's Day](#)
- November 20 – [Transgender Day of Remembrance](#)
- November 20 – [World Children's Day \(Human Rights, U.N.\)](#)
- November 28 – [Thanksgiving](#)
- November 25 – [Day of the Covenant \(Baha'i\)](#)
- November 27 – [Ascension of Abdu'l-Baha \(Baha'i\)](#)
- November 29 – [Native American Heritage Day](#)

DECEMBER

Month-long observances:

- [Universal Human Rights Month](#)

Important D&I calendar dates:

- December 1 – [World AIDS Day](#)
- December 3 – [Giving Tuesday \(USA\)](#)
- December 3 – [International Day for People with Disabilities](#)
- December 5 – [International Volunteer Day](#)
- December 6 – [St. Nicholas Day \(Christian\)](#)
- December 7 – [Pearl Harbor Remembrance Day \(USA\)](#)
- December 9 – [Feast of the Immaculate Conception \(Christian\)](#)
- December 9 – [International Genocide Prevention Day](#)
- December 10 – [International Human Rights Day](#)
- December 12 – [Feast of Our Lady of Guadalupe \(Christian\)](#)
- December 16-24 – [Las Posadas](#)
- December 18 – [International Migrants Day](#)
- December 21 – [Yule Winter Solstice \(Pagan\)](#)
- December 25 – [Christmas \(Christian\)](#)
- December 25 – [Hanukkah begins at sunset \(Jewish\)](#)
- December 26 – [Kwanzaa begins](#)
- December 26 – [Boxing Day](#)
- December 31 – [New Year's Eve](#)