

## Importance of focusing on joy at work

- builds relationships
- improves communication
- increases productivity
- boosts motivation
- enhances commitment
- promotes happiness

## How to integrate joy into the workplace

- create connection
- show appreciation
- have celebrations
- get to know new employees
- schedule team building events
- have team meetings check ins

## 4 steps leaders can take to spark joy at work

Test approaches to improve joy in your work organization



Ask staff, "What matters to you?"

**Identify barriers to joy** where you work

Throughout your system make joy in work a shared responsibility at all levels

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