

North Dakota Children's Cabinet

Draft Plan

Presentation to the ND Children's Cabinet on October 12, 2023

Presentation Outline for Agenda ITEM on October 12th

August Retreat Discussion and Feedback-Sen. Hogan

KEY PRIORITIES FROM AUGUST 14th CHILDREN'S CABINET RETREAT

The **Mission** of the Children's Cabinet is to facilitate/decide best practice models for the state and to recommend implementation of policies, supports and quality services.

The **Vision** of the Children's Cabinet is that North Dakota has happy healthy children and families that contribute to their communities and live self-directed lives.

The Children's Cabinet of ND supports all children of North Dakota (pre-born to age 21)

The Children's Cabinet of North Dakota works to solve problems that impact children/families across systems by involving all involved parties.

What makes the Children's Cabinet different is the child centered/family focused approach that is comprehensive with participants from various systems including both vertical and horizontal representation.

The Children Cabinet works to streamline cross cutting services to ensure access and continuity by removing barriers.

The Children's Cabinet supports children and family's pre-diagnosis and before abuse or criminal charges through all levels of service/support needs.

CHALLENGES WITH CHILDREN SERVICES IN ND TODAY

1. REBUILD RELATIONSHIPS LOCAL/STATE
2. NO WRONG DOOR
3. EMPOWER LOCAL DECISION MAKING DUE TO STATE STANDARDIZATION

4. MORE LOCAL INPUT TO POLICIES
5. CONNECT LOCAL ENTITIES
6. RENEW RELATIONSHIPS WITH NEW LEADERS
7. CREATE SUSTAINABLE STRUCTURES
8. SUPPORT STATE LEADERS / DIFFERENCE REGARDING CONTROL VS EMPOWERMENT/ INNOVATION/RISK
9. CONSISTENCY IN MESSAGING WITH LOCAL & STATE ROLE FOR CABINET
10. YOUTH INPUT NEEDS STUDY TO CHANGE CHILDREN'S SERVICES
11. SUPPORT STRENGTH BASED VS DEFICIENCY MODELS
12. ACCESS FOR KIDS/FAMILIES
13. REMOVE PAYOR BARRIERS
14. GOVERNMENT FUNDING STRATEGIES
15. WHO IS PROVIDING WHAT AND WHERE?
16. INCUBATOR FOR IDEAS

Way Forward

North Dakota Children's Cabinet

Mandates from S. B. No. 2313

GOALS:

1. Develop strategies to address gaps or needs regarding early care and education, medical and behavioral health, community, child welfare, and juvenile justice;
2. Coordinate broad-based leadership across programs, agencies, branches of government, and tribal nations to meet the needs of children;
3. Seek strategies to provide services to children without consideration of prior engagement with juvenile services.

Engagement:

1. Seek to engage cooperation across public and private service providers
2. Provide for the active participation of consumers and providers statewide on advisory committees;

Methods:

1. Receive information and recommendations from the department of human services, department of corrections and rehabilitation, and other state agencies.

ADD

2. **Determine the 2 or 3 major issues that require focus by Region in ND while continuing to pursue Emerging issues and breaking down silos**

An Idea/Concept

Adopt the concept of attacking/addressing a huge and seemingly complex set of issues across system barriers that would enable supporting the children of our State through Regional Groups.

The Practical Challenge: Difficult to plan/implement and manage 8 Regional Groups with simultaneous start-up or one Statewide configuration.

1. **Manage process though two pilots**
 - a) Urban
 - b) Rural with Tribal Region
2. **Regional Pilot Setup/Organization**
 - a) Establish Steering Group
 - b) Develop Regional Action/Outcome plans
 - c) What Do Families Need, in our Region?
 - d) What Needs State Action
3. **Supply Regional Steering Group with:**
 - a) Data Set (start with common elements in the data sets- add as local situation dictates)
 - b) Template for Conversation/Getting started
 - c) What we have learned, so far

4. Role of ND Children's Cabinet

- a) Design and Implement Pilots
- b) Operate Pilots for a Year
- c) Foster and nurture Partnerships with Regions and other players
- d) Serve as a platform for cross regional learning, innovation and conversations

5. What does that entail for the Children's Cabinet?

- a) Design the Conversation Template
- b) Minimum Data Set
- c) Supply ongoing Data Needs
- d) Facilitators for Regional Steering Groups??
- e) Figuring out how to provide the Way/Platform to share learnings
- f) Act on Emerging Issues identified
- g) Multiple Roles for Cabinet: Convenor

OK, What are the Benefits of the Regional Steering Group, as Pilots, Approach?

- A. Change never works when you push-Only when you remove Barriers
 - 1. Regional Steering Committee would help figure out how to inventory of services to children that is rigorous, complete and appropriate
 - 2. Best opportunity to ID Gaps
 - 3. Examples of how changes in one program have unintended consequences an another program
- B. Using the Regional Steering Committee Concept moves to Implementation faster
- C. Real Life- Real Solutions
- D. Local Engagement
- E. Identify and Remove Barriers
- F. Real Change
- G. Silo Deconstruction
- H. Learn the Actual Barriers/Obliterate them!

- I. From the Cabinet
 - 1. Vision
 - 2. Framework
 - 3. Technical Help

- J. Change from the Operating Environment/Entities

- K. Adheres to SB 2313 Goals and Engagement

- L. Children’s Cabinet, following learnings and innovation from the Pilots and Proof of Concept, will be in an informed position to establish other Steering Groups and write the Strategic Plan with Goals and Objectives

Cabinet Actions/Activities

- I. Approve the concept of Regional Pilots
- II. Steering Committees
 - A. How to populate the Steering Committees?
 - B. Steering Committee Leadership
 - 1. Named by Cabinet Chair or Cabinet?
- III. Steering Committee Charter
- IV. Which Regions?
- V. Data Set Elements
- VI. Timeline of Milestones
- VII. Periodic Reports Timeline
- VIII. Cabinet Implementation Plan
- IX. Resources Needed

*******NOTE TO Rep. Strinden and Sen. Hogan**

I have also inserted the

1) Discussion Template: Regional Steering Committee Organization and Operations and

2) Template: Draft Initial Agenda for Regional Steering Committee Meeting